

Woman Welfare / Sexual Harassment Eradication Cell

(Academic Year 2022-23)

Our Institute provides all the encouragement to women to excel in their field of expertise. As per the guidelines of UGC, NAAC and the Supreme Court an Anti-Sexual Harassment Cell has been established in the institute to provide a healthy and congenial atmosphere for the staff and students of the College. The cell has well-developed guidelines and norms for a policy to uphold zero tolerance towards sexual harassment. The college has entrusted the task of developing principles and procedures for combating sexual harassment to this cell. Cell promotes measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment, and other acts of gender-based violence by organising awareness programmes and campaigns for the benefit of all members of the College.

Table : Composition of Woman welfare / Sexual harassment eradication cell

S.No	Woman welfare / Sexual harassment eradication cell		
	Name	Programme	Designation
1	Dr.Pamela Chawla	Engineering	Chairman
2	Dr. K. Santhi	Engineering	Member
3	Prof. Anitha Swamidas	Engineering	Member
4	Dr. Gomathi	Pharmacy	Member
5	Ms. P. Soujanya	MBA	Member

Functions & Responsibilities:

- To organize meetings for women and sensitize them on security measures and on their conduct and behaviour, so as to avoid untoward incidents.
- To ensure that the women students concentrate more on their studies than on other permissive activities.
- To ensure that the women students wear dress appropriately and talk, walk, and behave modestly including body language in order to avoid focused attention.
- To keep a women mentor (who is an awakened female student) in each class to guide others on proper lines and to bring sensitive matters to the notice of the Committee, if any, for taking further follow up action.
- To prohibit use of cell phones by the women students and to conduct surprise checks to detect use of cell phones and to take prompt follow up action.
- To create a good vision for the women students this can gravitate them towards it.
- To take effective measures in order to improve the academic standards and employability skills of the women students in co ordination with the Academic Committee and Training and Placements Department, as it will go a long way in empowering the women.

- To counsel the women students by giving guidelines and tips to handle any awkward, embarrassing and sensitive situations, including ragging, teasing, harassing etc. intelligently and cleverly instead of becoming a victim of such situations.
- To organize programs, such as meditation, yoga, discourses, workshops, seminars, lectures etc. by eminent persons, preferably great women who have achieved remarkable success in their fields, in order to develop good skills, potential and values in the women students.
- To organize programs and activities in order to improve the gender equality and financial independence of the women students and also to implement all the programs and activities as envisaged and communicated by the university and the Govt of India.
- To visit the women's hostel frequently, interact with them, identify their problems if any, and take prompt measures to redress them.
- To organize any other programs or activities as deemed appropriate to empower the women students so as to enable them to realize their goals and aspirations in life.