

# Faculty / Staff Grievance-Internal Complaint Committee

(Academic Year 2022-23)

All the grievances of the faculty staff which could not be settled in the routine process should be referred to this cell. This cell aims to look into the complaints lodged by any staff and redress it as per requirement. The Grievance Redressal Cell will enquire the grievances and suggest the final action to be initiated at the institutional level for the redressal of the same. Any faculty/staff may approach the committee members, if he/she has any grievance regarding academic and non-academic matters and the committee will take up necessary action.

**Table : Composition of Faculty / Staff Grievance**

S.No	Faculty / Staff Grievance		
	Name	Programme	Designation
1.	Dr. Koduganti Venkata rao	Director-GNITC	Chairman
2.	Dr. P. Parthasardhy	Enginnering	Member
3.	Dr. Rishi Sayal	Enginnering	Member
4.	Dr Pamela Chawla	Enginnering	Member
5.	Dr.Shaik Harun Rasheed	Pharmacy	Member
6.	Dr. Kaustav Mukherjee	MBA	Member
7.	Dr. M.I. ThariqHussan,	Enginnering	Member
8.	Dr. K. Santhi, Professor,.	Enginnering	Member
9.	Dr. A. Raj Kumar	Enginnering	Member
10	Dr. Ch. Subba Lakshmi	Enginnering	Member
11	Prof. Anitha Swamidas	Enginnering	Member

### Functions & Responsibilities:

- The Grievance Committee considers only individual grievances of specific nature of members of the employee.
- The Grievance Committee considers all grievances submitted in writing by an individual member related to employment, working conditions, and quality of services assured to them and any other alleged injustice done to an employee while discharging his /her duties at the Institute.
- Grievances received will be addressed systematically with active involvement and cooperation of the respective department/section concerned with the grievance; maintain necessary confidentiality in handling process.
- Committee tries to settle the issues amicably in a time bound manner.
- Introduces a reasonable and reliable solution for grievances of various issues received from students/parents.
- Ensures that the grievances are resolved on time impartially and confidentially.

### 32. CPCSEA (Committee for the purpose of control and supervision of experiments on animals)

**Table 32: Composition of CPCSEA**

S.No	CPCSEA Committee	
	Name	Designation
1	Dr. Shaik Harun Rasheed	Chairperson
2	Dr.S.Ramulu	Veterinarian
3	Mr. V.Balakrishna	Member Secretary
4	Mr. Mallikarjuna Reddy Kaipu	Member
5	Dr.Sandip sen	Member

**Functions & Responsibilities:**

- Registration of establishments conducting animal experimentation or breeding of animals for this purpose.
- Selection and assignment of nominees for the Institutional Animal Ethics Committees of the registered establishments.
- Approval of Animal House Facilities on the basis of reports of inspections conducted by CPCSEA.
- Permission for conducting experiments involving use of animals.
- Action against establishments in case of established violation of any legal norm/stipulation.
- Conduct of Training Programmes for the Nominees of CPCSEA.
- Conduct / Support of Conference / workshop on Animal Ethics.